



Bullying Policy

Bullying

Bullying is unwanted, aggressive behaviour that involves a real or perceived power imbalance. The behaviour is repeated, or has the potential to be repeated, over time. Bullying includes actions such as making threats, spreading rumours, attacking someone physically or verbally, and excluding someone from a group on purpose

Policy Statement

As a club we contribute actively to promote a safe and inclusive tennis environment and a zero tolerance approach to bullying by ensuring that:

- *The club's Safe and Inclusive Code of Conduct is made known and followed by all members*
- *Ensure everyone is able to participate and have fun*
- *Encourage the reporting of any concerns a member may have about themselves or someone else*

A fair and consistent process exists for dealing with all bullying incidents – see flow chart

On-going support, including information on external agencies and helplines, will be offered to the victim, bully and, if appropriate, their parent/carer throughout the process

